



**PIHRA**  
Professionals In Human Resources Association

December 1, 2002

Ed Rigsbee, CSP  
Rigsbee.com  
P.O Box 6425  
Westlake, CA 91359

Dear Ed,

Thank you very much for speaking at our 2002 Annual Conference in Anaheim, California. We truly appreciate your participation. The 2002 Conference was a great success. Nearly 1,200 attendees enjoyed two outstanding keynote presentations and had numerous high quality workshops, masters series, and concurrent sessions to choose from. Both attendees and the hundreds of exhibit hall-only attendees also enjoyed the Professional Development Theater. It was a very exciting event!

Your overall score for your presentation, Employees with Emotional Ownership Move Enterprises Forward, is based on a rating scale from one to seven with seven being the highest. Comments are included where applicable.

Overall Score: 6.11  
Comments: Didn't like commercial in the middle of presentation. Excellent presenter. Wonderful! Thank You! Good Session! Great Presentation Slides! Great humor! Great use of cartoons/pictures - made it easy to relate to. Fabulous! Great energy! The best of both day! More on methods to develop loyalty, more motivational not as practical for solutions! Very dynamic speaker! Everyone complained because the screen was to small! Please get a bigger screen!!!

Our 46<sup>th</sup> Annual PIHRA Conference will be held September 17, 18 and 19, 2003 at the Los Angeles Convention Center. The Call for Presentations was recently mailed to you. Please do not hesitate to contact me with any questions.

Thank you again for your presentation at our 45<sup>th</sup> Annual PIHRA Conference. Your support of PIHRA and our Conference is very much appreciated and certainly contributed to the success of the event.

Sincerely,



Leslie Davison  
Programs and Meetings Administrator

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